

Detailed Report

Activity- “Awareness about Laws& judicial system for Women at Workplace (Empowering Women)”

Scheme- Law

Organized by- Labour Court Advocate Sh. S.C. Verma and Eshan College, Farah

In the past decade a dramatic increase in the number of women participating in the labour force has taken place. Many women today want and desire careers and a place in this world. They want to stand on their own two feet, to become self- sustaining individuals, independent and free from other individuals. The one thing that is clear is that women in all careers are striving to gain equality in the work force today. Gender Equality is the most common issue which has come across at the workplace in which women are treated inferior than the other men employees. It has been noticed that women are being paid less than men, and there is a male-dominant crowd in the workplaces. For no reason women are set apart when they are equally intelligent as men. To train our students in this context, **“Awareness about Laws& judicial system for Women at Workplace (Empowering Women)”** was undertaken on 07/09/2020 in presence of 72 participants.

It was our honour that Labour Court Advocate Sh. S.C. Verma inaugurated the event and was also the keynote speaker. He addressed the youth to be careful of gender discrimination in workplaces which are fallacious assumptions and must be stopped because women are just as productive as a male employee is in doing an allotted task. He also stressed upon the following points-

- Women should not be treated inferior than male, mostly when they have the similar, if not better capability to do work as the males. Their harassment is punishable.
- Many men tend to have the mentality that a women should not be in the leadership position. Many women demonstrate the best skills, experience and knowledge which are necessary for leadership job roles. Women have the right to do so as per the law. Mental torture at work is unacceptable in law.
- The ratio of women graduating from the college to that of men is increasing and they are also been offered with comparable salaries to enter into the workforce.

Gender equality at the workplace can be achieved when people are offered with same rewards, resources and opportunities. He was thanked by our Director after Q&A session.

